Coverage for: Individual | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, [insert contact information]. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.fbhealthplans.com/summary-of-benefits-and-coverage or call 1-877-874-8323 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$450 / Individual	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay.
Are there services covered before you meet your deductible?	Yes. Network provider office visits.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	Yes. \$110 for each emergency room visit. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,600 individual. Not applicable for <u>out-of-network providers</u> .	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Copayments, premiums, balance-billing charges, ER deductible; out-of-network coinsurance, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.fbhealthplans.com/providers or call 1-877-874-8323 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from the <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information	
	Primary care visit to treat an injury or illness	\$20 copay / office visit; deductible does not apply. 20% coinsurance for other outpatient services.	(You will pay the most) 40% coinsurance	Copayment does not apply to: advanced radiological imaging; maternity services; allergy testing/injections; biopsy interpretation; bone density test; cardiac diagnostic test;	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$20 <u>copay</u> / office visit; <u>deductible</u> does not apply. 20% <u>coinsurance</u> for other outpatient services.	40% <u>coinsurance</u>	chemotherapy services; chiropractor services; dental services; independent lab or radiology services; DME; growth hormone injections; IV therapy; Lupron injections; mammograms; nerve conduction tests; neuropsychological or neurological tests; nuclear cardiology; nuclear medicine; orthotics; prosthetics; provider administered specialty pharmacy medication; sleep studies; surgery performed in office and related surgical supplies; Synagis injections; and ultrasounds. These services are subject to deductible and coinsurance.	
	Preventive care/screening/ immunization	\$20 copay / office visit; deductible does not apply. 20% coinsurance for other outpatient services.	40% <u>coinsurance</u> or Not Covered	 Children under age 7: limited number of visits and immunizations. No coverage for <u>out-of-network provider</u> services. Members 7 years and older: preventive exam and immunizations not covered. 	
If you have a took	<u>Diagnostic test</u> (x-ray, blood work)	20% coinsurance	40% coinsurance	None.	
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% <u>coinsurance</u>	Prior authorization required for advanced radiological imaging. No coverage when prior authorization not obtained.	
If you need drugs to	Generic drugs	20% coinsurance	40% coinsurance	Prior authorization requirements and quantity	
treat your illness or condition	Preferred brand drugs	20% coinsurance	40% coinsurance	Prior authorization requirements and quantity limitations apply to certain drugs. No coverage	
More information about prescription drug	Non-preferred brand drugs	20% coinsurance	40% coinsurance	when prior authorization not obtained.	

Common What You Will Pay		Limitations, Exceptions, & Other Important		
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
coverage is available at www.fbhealthplans.com	Specialty drugs	20% coinsurance	40% coinsurance	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	None.
surgery	Physician/surgeon fees	20% coinsurance	40% coinsurance	
	Emergency room care	20% <u>coinsurance</u> / \$110 ER <u>deductible</u>	40% <u>coinsurance</u> / \$110 ER <u>deductible</u>	Emergency Room (ER) <u>deductible</u> is in addition to the calendar year <u>deductible</u> . ER deductible waived if admitted as inpatient from the emergency room.
	Emergency medical transportation	20% coinsurance	40% coinsurance	Coverage limited to \$450 per trip for ground ambulance
If you need immediate medical attention	Urgent care	\$20 <u>copay</u> / office visit; <u>deductible</u> does not apply. 20% <u>coinsurance</u> for other outpatient services.	40% coinsurance	Copayment does not apply to: advanced radiological imaging; maternity services; allergy testing/injections; biopsy interpretation; bone density test; cardiac diagnostic test; chemotherapy services; chiropractor services; dental services; independent lab or radiology services; DME; growth hormone injections; IV therapy; Lupron injections; mammograms; nerve conduction tests; neuropsychological or neurological tests; nuclear cardiology; nuclear medicine; orthotics; prosthetics; provider administered specialty pharmacy medication; sleep studies; surgery performed in office and related surgical supplies; Synagis injections; and ultrasounds. These services are subject to deductible and coinsurance.
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Prior authorization required. Benefits reduced to
stay	Physician/surgeon fees	20% coinsurance	40% coinsurance	50 % when prior authorization not obtained.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$20 copay / office visit; deductible does not apply. 20% coinsurance for other outpatient services.	(You will pay the most) 40% coinsurance	Copayment does not apply to: advanced radiological imaging; maternity services; allergy testing/injections; biopsy interpretation; bone density test; cardiac diagnostic test; chemotherapy services; chiropractor services; dental services; independent lab or radiology services; DME; growth hormone injections; IV therapy; Lupron injections; mammograms; nerve conduction tests; neuropsychological or neurological tests; nuclear cardiology; nuclear medicine; orthotics; prosthetics; provider administered specialty pharmacy medication; sleep studies; surgery performed in office and related surgical supplies; Synagis injections; and ultrasounds. These services are subject to deductible and coinsurance.	
	Inpatient services	20% coinsurance	40% coinsurance	Prior Authorization is required. Benefits reduced to 50% when prior authorization not obtained.	
	Office visits	Not Covered	Not Covered		
If you are pregnant	Childbirth/delivery professional services	Not Covered	Not Covered	Maternity benefits are not available.	
, , ,	Childbirth/delivery facility services	Not Covered	Not Covered		
	Home health care	20% coinsurance	40% coinsurance	Limited to 45 visits per calendar year. Prior authorization required. No coverage when prior authorization is not obtained.	
If you need help recovering or have other special health needs	Rehabilitation services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	 Physical therapy limited to 40 visits per calendar year. Speech therapy for disorders of articulation and swallowing limited to 30 visits per calendar year. Prior authorization required. Occupational therapy for major trauma to hand limited to 30 visits per calendar year. Prior authorization required. Inpatient rehabilitation limited to 28 days per 	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
				calendar year. Prior authorization is required. Benefits may be reduced or denied when prior authorization not obtained.	
	Habilitation services	Not covered	Not covered	None.	
	Skilled nursing care	20% <u>coinsurance</u>	40% coinsurance	Limited to 60 days per calendar year. Prior authorization required. Benefits reduced to 50% when prior authorization is not obtained.	
	Durable medical equipment	20% coinsurance	40% coinsurance		
	Hospice services	No charge. <u>Deductible</u> does not apply.	No charge. <u>Deductible</u> does not apply.	Prior authorization is required. No coverage when prior authorization is not obtained.	
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	None.	
	Children's glasses	Not covered	Not covered	None.	
dental of eye care	Children's dental check-up	Not covered	Not covered	None.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
 Acupuncture Habilitation services Private duty nursing 				
Bariatric surgery	 Hearing aids for adults 18 years and older 	 Routine eye care (adults and children) 		
Cosmetic surgery	 Infertility treatment 	 Routine foot care 		
 Dental care (adults and children) 	 Long term care services 	 Weight loss programs 		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care
 Hearing aids for children under age 18
 Non-emergency care when traveling outside US

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Tennessee Department of Commerce and Insurance (TDCI) at 1-800-342-4029, www.tn.gov/commerce/insurance or CIS.Complaints@state.tn.us. You may also write them at 500 James Robertson Parkway, Davy Crockett Tower, 4th Floor, Nashville, TN 37243. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Tennessee Department of Commerce and Insurance (TDCI) at 1-800-342-4029, <u>www.tn.gov/commerce/insurance</u> or <u>CIS.Complaints@state.tn.us</u>. You may also write them at 500 James Robertson Parkway, Davy Crockett Tower, 4th Floor, Nashville, TN 37243.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-808-9008.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-808-9008.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-808-9008.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-808-9008.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

\$7,400

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(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall <u>deductible</u>	\$450
■ Specialist copayment	\$20
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

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Specialist copayment	\$20
Hospital (facility) coinsurance	20%
Other coinsurance	20%

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

\$450	■ The plan's overall deductible	\$450
\$20	■ Specialist copayment	\$20
20%	Hospital (facility) coinsurance	20%
20%	Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Total Example Cost

■ The plan's overall deductible

Prescription drugs

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray)

Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$12,800

In this example, Peg would pay:			
Cost Sharing			
Deductibles	\$0		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions \$12,800			
The total Peg would pay is \$12,800			

ili tilis example, joe would pay.			
Cost Sharing			
Deductibles	\$450		
Copayments	\$0		
Coinsurance	\$1,400		
What isn't covered			
Limits or exclusions	\$180		
The total Joe would pay is	\$2,030		

Total Example Cost

In this example, Mia would pay:			
Cost Sharing			
Deductibles	\$450		
Copayments	\$40		
Coinsurance	\$300		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$790		

\$1.930